

June 22, 2009

Mr. Bill Underwood
Hercules Fence
1807 George Washington Memorial Highway
Yorktown, Virginia 23693

Dear Mr. Underwood,

In appreciation of your dedication and hard work on the new Canon Advanced Cartridge Manufacturing facility's design and construction, Clancy & Theys Construction Company would like to present you with the enclosed certificate.

We are incredibly proud that this sophisticated 709,000-square-foot manufacturing facility was completed—from site clearing to design and final construction—within a record, twelve-month schedule. We are equally as proud that during this tight timeframe, we maintained a perfect safety record.

This great success is the direct result of an outstanding team-effort; and we truly appreciate every team-members' contributions to this project.

Sincerely,

CLANCY & THEYS CONSTRUCTION COMPANY



William J. Goggins
Vice President and CEO, Virginia Division

WJG/hj